NOTICE & AGENDA
CITY COUNCIL MEETING
FOLLOWED BY PRYOR PUBLIC WORKS AUTHORITY MEETING
CITY OF PRYOR CREEK, OKLAHOMA
TUESDAY, MARCH 1ST, 2016 AT 6:00 P.M.

AS REQUIRED BY THE OKLAHOMA OPEN MEETING ACT, NOTICE IS HEREBY GIVEN THAT THE CITY COUNCIL OF THE CITY OF PRYOR CREEK, OKLAHOMA WILL MEET IN REGULAR SESSION AT 6:00 P.M. ON THE ABOVE DATE IN THE COUNCIL CHAMBER UPSTAIRS AT CITY HALL, 12 NORTH ROWE STREET IN PRYOR CREEK, OKLAHOMA. A MEETING OF THE PRYOR PUBLIC WORKS AUTHORITY WILL FOLLOW IMMEDIATELY. ANYONE NEEDING SPECIAL ACCOMMODATIONS TO ATTEND SHOULD CALL (918) 825-0888.

1. Call to Order, Prayer, Pledge of Allegiance, Roll Call.
2. Petitions from the Audience. (Limited to 5 minutes.)
3. Mayor's Report:
   a. Acknowledge partnership between the City of Pryor Creek and the Cherokee Nation in conjunction with Cowboy Trader Days to host Native American Games at Pryor Creek Whitaker Park on July 21st through July 24th, 2016.
   b. Discuss, possibly act on approval for the Mayes County Amateur Radio Club to use Whitaker Park on Saturday, June 25th and Sunday, June 26th, 2016 to host "Field Day" (a 24 hour ham radio emergency communication training demonstration).
4. City Attorney's Report:
   a. Second and final reading, discussion and possible action to approve an Ordinance – Complete Streets.
5. Discuss, possibly act on Consent Agenda. (Items deemed non-controversial and routine in nature to be approved by one motion without discussion. Any Council member wishing to discuss an item may request it be removed and placed on the regular agenda.)
   a. Approve minutes of February 16th, 2016 Council meeting.
   b. Approve payroll purchase orders through March 11th, 2016.
   c. Approve claims for purchase orders through March 1st, 2016.
   d. Acknowledge receipt of deficient purchase orders.
   e. Accept resignation of Kenneth D. Prather from Hotel / Motel Board Seat #2, term expiring June 30th, 2016.
   f. Approve Mayor's appointment of John Hawkins as Local Agent Representative for Oklahoma Municipal Assurance Group property and liability policies in the City's name.
   g. Approve authorizing the City Attorney to seek legal action against Larry Michael Lee for damages to the Animal Control Vehicle.
   h. Approve creating a new regular player green fee rate of $11.50 for 9 holes of golf at the Pryor Creek Golf Course.
   i. Approve creating a new senior / junior green fee rate of $8.00 for 9 holes of golf at the Pryor Creek Golf Course.
   j. Approve the separation of service by Lianne Wray from the Thomas J. Harrison Pryor Public Library.
   k. Authorize Mayor to sign license and service agreement with Mango Languages for Thomas J. Harrison Pryor Public Library and approve a one-time expenditure of $5,200.00 for a language learning database from Fund 92, State Aid Account.
   l. Approve seeking applications for Fitness Coordinator at the Pryor Creek Recreation Center at Range B, Step 1 (annual salary $25,546.00).
   m. Approve an expenditure of $1,982.00 to Architectural Flooring for repair and replacement of grey stair treads and risers at the Pryor Creek Recreation Center. Other quotes received: Phase II Floor Covering, Claremore, OK - $2,700.00 and Heritage Flooring, L.L.C., Pryor, OK - $2,662.00.
   n. Approve retiring the Pryor Creek Police Drug Dog Rambo, a 13 year 10 month old Belgian Malinois, to his handler Jeff Mitchell per recommendation of the Pryor Veterinary Hospital.
   o. Approve expenditure of $2,992.80 to Morgan's Collision Services, Inc. for repair of a 2013 Ford Taurus Police vehicle damaged on January 9th, 2015. (Insurance reimbursement - $2,492.80.)
   p. Approve expenditure of $2,625.54 to Morgan's Collision Services, Inc. for repair of a 2011 Chevy Tahoe 4x2 Police vehicle damaged on January 9th, 2015. (Insurance reimbursement - $2,125.54.)
6. Committee Reports:
   a. Budget / Personnel (Rosamond)
   b. Ordinance / Insurance (Chitwood)
   c. Street / Maintenance Garage (Willcutt)
7. Unforeseeable business. (ANY MATTER NOT REASONABLY FORESEEN PRIOR TO POSTING OF AGENDA.)
8. Adjourn.

PRYOR PUBLIC WORKS AUTHORITY

1. Call to Order.
2. Discuss, possibly act on approval of minutes of February 16th, 2016 meeting.
3. Unforeseeable business. (ANY MATTER NOT REASONABLY FORESEEN PRIOR TO POSTING OF AGENDA.)
4. Adjourn.

FILED FEBRUARY 26TH, 2016 AT 5:00 P.M. BY MAYOR JIMMY TRAMEL.

Jy T Tramel

POSTED ON THE BULLETIN BOARD AT CITY HALL, 12 NORTH ROWE STREET, PRYOR CREEK, OKLAHOMA, FEBRUARY 26TH, 2016 AT 5:00 P.M. BY CITY CLERK EVA SMITH.

Eva Smith

CITY OF
CLERK'S
SEAL
PRYOR CREEK, OKLAHOMA

MINUTES
CITY COUNCIL MEETING
FOLLOWED BY PRYOR PUBLIC WORKS AUTHORITY MEETING
CITY OF PRYOR CREEK, OKLAHOMA
TUESDAY, FEBRUARY 16TH, 2016 AT 6:00 P.M.

The City Council of the City of Pryor Creek, Oklahoma met in regular session on the above date and time in the Council Chamber upstairs at City Hall, 12 North Rowe Street in Pryor Creek, Oklahoma. This meeting was followed immediately by a meeting of the Pryor Public Works Authority. Notice of these meetings was posted on the East bulletin board located outside to the South of the entrance doors and the City website at www.pryorcreek.org. Notice was also emailed to *The Paper* and *The Times* newspapers and emailed to the Council members.

1. CALL TO ORDER / PRAYER / PLEDGE OF ALLEGIANCE/ ROLL CALL.

Mayor Jimmy Tramel called the meeting to order at 6:00 p.m. The Prayer and the Pledge of Allegiance were conducted by Larry Stamper. Roll call was conducted by City Clerk Eva Smith. Council members present included: Roger Willcutt, Cheryl White, Yolanda Thompson, Houston Brittain, Greg Rosamond, Randy Chitwood and Drew Stott. Council members absent: Ryan Rains.

Department Heads and other City Officials present: City Attorney K. Ellis Ritchie, Assistant Police Chief James Willyard, Fire Chief Tim Thompson, Assistant Fire Chief B.K. Young, Library Director Cari Rerat.

Others: Dennis Nichols, Pryor Chamber of Commerce Director Barbara Hawkins, Sarah Wallace, Pryor Main Street Director B.J. Cummings, Travis Noland, Mike Dunham, Police Officers Kevin Tramel, Michael Moore, Chuck Ward, Doug Barham, Dustin Van Horn and Jeremy Cantrell, Animal Control Officers Maria Harges and Rebecca Payne, Fire Fighters Randy Gibbs, Chris Young and Trey Larremore, Library Board Chairman Jeanette Anderson, William Bradford Administrator Larry Stamper and Basketball Team. (See attached signatures.)

2. PETITIONS FROM THE AUDIENCE.

(LIMITED TO 5 MINUTES)

There were no petitions presented.

3. MAYOR'S REPORT:

a. **CONGRATULATIONS TO WILLIAM BRADFORD CHRISTIAN SCHOOL NAMED THE 2015-2016 OKLAHOMA CHRISTIAN SCHOOL ATHLETICS ASSOCIATION 2A JUNIOR HIGH STATE BASKETBALL CHAMPS.**

Mayor Tramel congratulated and acknowledged William Bradford Christian School who were named the 2015-2016 Oklahoma Christian School Athletics Association 2A Junior High State Basketball Champs.

4. CITY ATTORNEY'S REPORT:

a. **FIRST READING OF ORDINANCE – COMPLETE STREETS.**

Mayor announced the first reading of Ordinance – Complete Streets and waived the reading.

b. **DISCUSS, POSSIBLY ACT ON APPROVAL OF THE PRYOR CREEK BICYCLE / PEDESTRIAN MASTER TRAIL PLAN.**

Motion was made by Chitwood, second by Brittain to approve the Pryor Creek Bicycle / Pedestrian Master Trail Plan. Voting yes: Willcutt, White, Thompson, Brittain, Rosamond, Chitwood, Stott. Voting no: none.

5. DISCUSS, POSSIBLY ACT ON CONSENT AGENDA.

(ITEMS DEEMED NON-CONTROVERSIAL AND ROUTINE IN NATURE TO BE APPROVED BY ONE MOTION WITHOUT DISCUSSION. ANY COUNCIL MEMBER WISHING TO DISCUSS AN ITEM MAY REQUEST IT BE REMOVED AND PLACED ON THE REGULAR AGENDA.)

a. Approve minutes of February 2nd, 2016 Council meeting.
b. Approve payroll purchase orders through February 26th, 2016.
c. Approve claims for purchase orders through February 16th, 2016.

APPROVE PURCHASE ORDERS THROUGH FEBRUARY 16TH, 2016.

FUNDS	PURCHASE ORDER NUMBER	TOTALS
GENERAL	1520151857 - 1520151843	$116,535.79
STREET & DRAINAGE	910641B - 1520151776	10,038.76
GOLF	1520151814 - 1520151795	13,351.25
CAPITAL OUTLAY	910607B - 1520151394	9,031.00

REAL PROPERTY ACQUISITION	910671B		1,800.00
RECREATION CENTER	1520151822 - 1520151823		7,883.45
DONATIONS	1520151783 - 1520151730		$ 3,151.05
		TOTAL	$ 161,791.30

	NEW BLANKET PURCHASE ORDER		TOTALS
910734B	PRYOR VETERINARY HOSPITAL		5,000.00
910735B	ADVANCE AUTO PARTS		$ 2,000.00
		TOTAL	$ 7,000.00

d. Acknowledge receipt of deficient purchase orders.
There were no deficient purchase orders presented.

e. Approve January Appropriation Requests.

f. Approve expenditure of $1,229.79 to the Pryor Area Chamber of Commerce for American Cowboy Trader Days from Hotel / Motel Grant funds.

g. Approve expenditure of $2,500.00 to the Pryor Area Chamber of Commerce for the Comfort of Home Quilt Show from Hotel / Motel Grant funds.

h. Approve expenditure of $1,500.00 to Pryor Area Arts and Humanities Council for the Northeast Oklahoma Area Art Show from Hotel / Motel Grant funds.

i. Approve acknowledgment of expenditure of $2,470.00 from Hotel / Motel Grant funds as approved for the Pryor Creek Golf Course.

j. Approve expenditure of $2,500.00 to Pryor Main Street for Chili Christmas from Hotel / Motel Grant funds.

k. Approve the 2016 Emergency Operation Plan presented by Mayes County Emergency Management.

l. Approve expenditure of $3,934.00 to EBSCO Information Services for subscription to three (3) databases for the Library from EBSCO (Learning Express and Job and Career Accelerator - $2,054.00, Auto Repair Reference Center - $940.00 and Small Engine Repair Reference Center - $940.00) from Library State Aid Fund (Account #92-925-5233).

m. Approve purchase of one (1) F250 Ford Pickup from Hurley Ford, LLC in the amount of $36,076.00 (State Contract pricing through Oklahoma Central Purchasing). Ten thousand of the total will be spent from the Capital Outlay Reserve Fund (Account #45-455-5412) and $26,076.00 will be spent from Capital Outlay – Fire Fund (Account #44-445-5422).

n. Approve expenditure of $3,000.00 to Extendo Bed for the purchase of one (1) slide-out bed for Fire Department pickup from the Fire Department Capital Outlay Fund (Account #44-445-5422).

o. Approve expenditure of $5,098.32 to Champion Collision for the repair of a 2014 Ford Explorer (VIN #1FM5K8AR5EGB27333) that was damaged during a pursuit on January 20th, 2016. Other bids received: Quality Collision - $6,282.40 and Eason Collision - $7,776.31. Insurance loss estimated at $5,626.81.

p. Approve expenditure of $5,805.53 to Champion Collision for the repair of a 2015 Chevrolet Tahoe (VIN #1GNLC2EC3FR629394) that was damaged during a pursuit on January 20th, 2016. Other bids received: Quality Collision - $7,819.46 and Eason Collision - $10,958.66. Insurance loss estimated at $9,109.40.

q. Accept resignation of Police Chief Steve Lemmings effective immediately.

r. Approve the Mayor's appointment of Dennis Nichols to fill vacant Police Chief position with an annual salary of $70,422.00.

Motion was made by Stott, second by Chitwood to approve items a-r less items m, n, o, p, r. Voting yes: White, Thompson, Brittain, Rosamond, Chitwood, Stott, Willcutt. Voting no: none.

m. APPROVE PURCHASE OF ONE (1) F250 FORD PICKUP FROM HURLEY FORD, LLC IN THE AMOUNT OF $36,076.00 (STATE CONTRACT PRICING THROUGH OKLAHOMA CENTRAL PURCHASING). TEN THOUSAND OF THE TOTAL WILL BE SPENT FROM THE CAPITAL OUTLAY RESERVE FUND (ACCOUNT #45-455-5412) AND $26,076.00 WILL BE SPENT FROM CAPITAL OUTLAY – FIRE FUND (ACCOUNT #44-445-5422).

Motion was made by Chitwood, second by Stott to approve purchase of one (1) F250 Ford Pickup from Hurley Ford, LLC in the amount of $36,076.00 (State Contract pricing through Oklahoma Central Purchasing). Ten thousand of the total will be spent from the Capital Outlay Reserve Fund (Account #45-455-5412) and $26,076.00 will be spent from Capital Outlay – Fire

Fund (Account #44-445-5422). Voting yes: Thompson, Brittain, Rosamond, Chitwood, Stott, Willcutt, White. Voting no: none.

n. APPROVE EXPENDITURE OF $3,000.00 TO EXTENDO BED FOR THE PURCHASE OF ONE (1) SLIDE-OUT BED FOR FIRE DEPARTMENT PICKUP FROM THE FIRE DEPARTMENT CAPITAL OUTLAY FUND (ACCOUNT #44-445-5422).

There was no action on this item. Bids are needed to continue.

o. APPROVE EXPENDITURE OF $5,098.32 TO CHAMPION COLLISION FOR THE REPAIR OF A 2014 FORD EXPLORER (VIN #1FM5K8AR5EGB27333) THAT WAS DAMAGED DURING A PURSUIT ON JANUARY 20TH, 2016. OTHER BIDS RECEIVED: QUALITY COLLISION - $6,282.40 AND EASON COLLISION - $7,776.31. INSURANCE LOSS ESTIMATED AT $5,626.81.

Motion was made by Stott, second by Rosamond to approve expenditure of $5,098.32 to Champion Collision for the repair of a 2014 Ford Explorer (VIN #1FM5K8AR5EGB27333) that was damaged during a pursuit on January 20th, 2016. Other bids received: Quality Collision - $6,282.40 and Eason Collision - $7,776.31. Insurance loss estimated at $5,626.81. Voting yes: Brittain, Rosamond, Chitwood, Stott, Willcutt, White, Thompson. Voting no: none.

p. APPROVE EXPENDITURE OF $5,805.53 TO CHAMPION COLLISION FOR THE REPAIR OF A 2015 CHEVROLET TAHOE (VIN #1GNLC2EC3FR629394) THAT WAS DAMAGED DURING A PURSUIT ON JANUARY 20TH, 2016. OTHER BIDS RECEIVED: QUALITY COLLISION - $7,819.46 AND EASON COLLISION - $10,958.66. INSURANCE LOSS ESTIMATED AT $9,109.40.

Motion was made by Stott, second by Chitwood to approve expenditure of $5,805.53 to Champion Collision for the repair of a 2015 Chevrolet Tahoe (VIN #1GNLC2EC3FR629394) that was damaged during a pursuit on January 20th, 2016. Other bids received: Quality Collision - $7,819.46 and Eason Collision - $10,958.66. Insurance loss estimated at $9,109.40. Voting yes: Rosamond, Chitwood, Stott, Willcutt, White, Thompson, Brittain. Voting no: none.

r. APPROVE THE MAYOR'S APPOINTMENT OF DENNIS NICHOLS TO FILL VACANT POLICE CHIEF POSITION WITH AN ANNUAL SALARY OF $70,422.00.

Motion was made by Rosamond, second by White to approve the Mayor's appointment of Dennis Nichols to fill vacant Police Chief position with an annual salary of $70,422.00 effective immediately. Voting yes: Chitwood, Stott, Willcutt, White, Thompson, Brittain, Rosamond. Voting no: none.

Dennis Nichols was sworn in by the City Attorney.

6. COMMITTEE REPORTS:

a. BUDGET / PERSONNEL (ROSAMOND)

Rosamond reported for the Budget / Personnel Committee and stated the committee met last week and everything discussed at the meeting was addressed this evening.

b. ORDINANCE / INSURANCE (CHITWOOD)

Chitwood reported for the Ordinance / Insurance Committee and stated the committee will meet within the next three weeks.

c. STREET / MAINTENANCE GARAGE (WILLCUTT)

Willcutt had nothing to report for the Street / Maintenance Garage Committee.

7. UNFORESEEABLE BUSINESS.

(ANY MATTER NOT REASONABLY FORESEEN PRIOR TO POSTING OF AGENDA.)

There was no unforeseeable business presented.

8. ADJOURN.

Motion was made by Brittain, second by Rosamond to adjourn. Voting yes: Stott, Willcutt, White, Thompson, Brittain, Rosamond, Chitwood. Voting no: none.

PRYOR PUBLIC WORKS AUTHORITY

1. CALL TO ORDER.

Mayor Tramel called the Pryor Public Works Authority meeting to order at 6:25 p.m.

2. DISCUSS, POSSIBLY ACT ON APPROVAL OF MINUTES OF FEBRUARY 2ND, 2016 MEETING.

Motion was made by Stott, second by Willcutt to approve minutes of February 2nd, 2016 meeting. Voting yes: Willcutt, White, Thompson, Brittain, Rosamond, Chitwood, Stott. Voting no: none.

3. UNFORESEEABLE BUSINESS.

(ANY MATTER NOT REASONABLY FORSEEN PRIOR TO POSTING OF AGENDA.)

There was no unforeseeable business presented.

4. ADJOURN.

Motion was made by Stott, second by Willcutt to adjourn from the Pryor Public Works Authority meeting. Voting yes: White, Thompson, Brittain, Rosamond, Chitwood, Stott, Willcutt. Voting no: none.

MINUTES APPROVED BY MAYOR / P.P.W.A CHAIRMAN JIMMY TRAMEL

_____

MINUTES WRITTEN BY CITY CLERK EVA SMITH

_____

From: Ken
To: mooreh@pryorcreek.org
Subject: Whitaker Park Reservation June 25-26
Date: Monday, February 01, 2016 2:49:28 PM

February 1, 2016

The City of Pryor Creek, OK Park Board,

The Mayes County Amateur Radio Club would again like to utilize the shelter and area between the basketball/tennis courts and the duck pond at Whitaker Park from the morning of Saturday June 25, until the afternoon of Sunday June 26, for a nationwide, 24-hour ham radio emergency communications training and demonstration event named "Field Day."

This location has proved very successful for us in the past two years for this nationwide event. Each year we have had great participation from the ham radio community and the curious public. Whitaker Park has been an ideal site for our event.

This annual event entails amateur radio operators (hams) across the nation setting up their equipment in less than ideal conditions and communicating for a 24-hour period with each other across the nation, various Emergency Operations Centers, government agencies, and the Red Cross. We practice providing backup communications for situations similar to Hurricane Katrina, Norman tornadoes, and Oklahoma wildfires where there were no operational land lines or cell phones for communication or where involved agencies do not have the ability to communicate with each other.

We will also be inviting the public to come by and observe our operations to promote the capabilities of ham radio for emergency communications and storm spotting, for those who might have interest in these areas.

We would like to operate from the commercial power available at the site during this event, but would also like to have the option to switch over to our small generators, if need during normal park hours. We wold not be operating generators during the "Quiet Hours" at the park unless the need arises. We also would like the ability to have a limited number of operators working our radios during the "Quiet Hours" over night to make contacts using headphones during this special event. We do realize we need to be sensitive to the surrounding neighborhood.

If you have questions or need any additional information, feel free to contact me at (918) 230-6583 or ken@kczoom.com.

Thank you,

Ken Duncan WB5Y

Mayes County Amateur Radio Club

RECEIVED
FEB 15 2016
CITY CLERK'S OFFICE
PRYOR CREEK, OK

February 11, 2016

To Hotel/Motel Board:

Please accept this letter as notice of resignation from my position on the Hotel/Motel Board as of February 12, 2016.

It has been a pleasure serving on the Hotel/Motel Board. I just feel like I cannot devote sufficient time to serve in this capacity with other commitments that I have at this time.

Sincerely,

Kenneth D. Prather

Kenneth D. Prather

LICENSE AND SERVICES AGREEMENT

THIS LICENSE AND SERVICES AGREEMENT (this "Agreement") is made and entered into as of February 16, 2016 (the "Effective Date"), between Creative Empire, LLC, d/b/a Mango Languages, a Michigan limited liability company ("Licensor"), and City of Pryor Creak on behalf of Pryor Public Library ("Licensee"). Licensor and Licensee may be referred to herein individually as a "Party", and collectively as the "Parties".

Recitals

A. Licensor owns certain XML files with decryption key for Licensor's language learning courses, all as described on Exhibit A attached hereto and incorporated herein by reference (collectively, "Content").

B. Licensor desires to grant to Licensee, and Licensee desires to obtain from Licensor, a limited, non-exclusive, non-transferable, non-sublicensable, royalty-free and perpetual license to use the Content, all on the terms and conditions set forth in this Agreement.

NOW, THEREFORE, in consideration of the recitals set forth above and the mutual covenants contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the Parties agree as follows:

SECTION 1. GRANT OF LICENSE; SERVICES

1.1. License. Subject to the terms and conditions herein, Licensor grants to Licensee a limited, non-exclusive, non-transferable, non-sublicensable, royalty-free and perpetual license ("License") under all of Licensor's applicable intellectual property rights to use the Content in the Territory solely in connection with the Digital Delivery Service and/or the Licensee Built Digital Delivery System, as applicable (collectively, the "Purpose"), and for no other purpose whatsoever; provided, however, that Licensee shall satisfy the following additional conditions: (i) any and all use of the Content in connection with the Purpose shall be obtained by login through a Secure Access, including any use via remote access; and (ii) the License shall be subject to the Delivery (as defined below) terms and conditions set forth below. In addition to the License, Licensee may also have the opportunity from time to time, at no additional charge, to obtain access to other content owned by Licensor and/or its licensors, including Mango Premiere. Notwithstanding the foregoing, Licensee acknowledges and agrees that (1) Mango Premiere is not included in the Content or License under this Agreement, and (2) Mango Premiere may be added, removed or unavailable (the "Unavailability") from time to time at the sole discretion of Licensor and/or its licensors, and such Unavailability shall not be deemed a breach of this Agreement by Licensor.

1.2. License Fee. In consideration for the License, Licensee shall pay Licensor a fee (the "License Fee") as described on Exhibit A, which such License Fee shall be absolute and non-refundable. Licensee acknowledges and agrees that all prices for the License Fee and other amounts in this Agreement are exclusive of any applicable customs, duties, assessments, fees and taxes, including any applicable value added or any other sales taxes (collectively, "Taxes"). Licensee shall be responsible for payment of any and all applicable Taxes.

1.3. Delivery Services. In conjunction with the License, the Parties acknowledge and agree that (i) Licensee may request delivery of the Content at any time; and (ii) Licensor may elect to deliver the Content to Licensee at any time (collectively, "Delivery"). Any Delivery of Content hereunder shall be subject to the following terms: (i) If Licensor exercises its Delivery right pursuant to clause (ii) of the sentence immediately above, then Licensee shall accept Delivery within thirty (30) days' prior written notice from Licensor. By way of illustration and not limitation, if Licensor Delivers the Content via download from an FTP server, then Licensee shall have thirty (30) days from the date of receipt of the Delivery notice to complete such download; (ii) Licensor shall make commercially reasonable efforts to use modern practices for any Content Delivery; and (iii) Licensor shall provide the Digital Delivery Service at no additional charge during the Digital Delivery Term. Following the Digital Delivery Term, if applicable, the Parties agree to negotiate in good faith the renewal terms and conditions relating to the Digital Delivery Service. Notwithstanding anything to the contrary herein, Licensee shall have the option at any time to build its own digital delivery system for the Content Delivery (the "Licensee Built Digital Delivery"). The Parties acknowledge and agree that Licensor shall not be obligated to provide any support whatsoever to Licensee in connection with the Licensee Built Digital Delivery. If Licensor finds it economically feasible, the Digital Delivery

Service yearly fee will be an amount equal to five percent (5%) of the one (1) year subscription to Licensor's language learning courses; provided, however, that the Digital Delivery Service yearly fee shall never be less than Two Hundred Dollars ($200 USD).

1.4. Rights Reserved. All rights not expressly granted to Licensee herein are reserved to Licensor. Licensee disclaims any right to use the Content except in accordance with the License provided in Section 1.1 hereof. For the avoidance of doubt, Licensee may not sell, distribute, publicly display or in any other way exploit, commercially or otherwise, the Content (or any component thereof), except as expressly permitted by this Agreement.

1.5. Definitions. The following words and phrases, whenever capitalized herein, shall have the following respective meanings:

(i) "Digital Delivery Term" means the period commencing on the Effective Date and ending five (5) years thereafter.

(ii) "Digital Delivery Service" means the digital Delivery by Licensor to Licensee of the Content. "Digital Delivery Service" includes any and all necessary or required support by Licensor solely in connection with the Digital Delivery Service. "Digital Delivery Service" shall not include any support whatsoever for the Licensee Built Digital Delivery, as any such support shall be Licensee's own obligation.

(iii) "Secure Access" means a secure server and/or system of Licensee that is able to authenticate users through a login system.

(iv) "Territory" collectively means (a) Licensee's currently enrolled full time and part time students; (b) remote learners registered for classes or programs with Licensee; (c) Licensee's faculty and other employees; and (d) Licensee's classroom users, each of whose access to the Content is obtained by login through a Secure Access.

1.6. Additional License Conditions. As a condition of the License granted in Section 1.1 above, Licensee agrees:

(i) not to download or modify any part of Licensor's website ("Website"), except with the express and prior written consent of Licensor;

(ii) not to download or copy any account information for the benefit of another merchant;

(iii) not to resell or make any commercial use of the Website or its Content;

(iv) not to reproduce, duplicate, copy, sell, resell or otherwise exploit the Website for any commercial purpose without the express written consent of Licensor;

(v) not to make any derivative use of the Website or its Content;

(vi) not to frame or utilize framing techniques to enclose any trademark, logo, or other proprietary information (including images, text, page layout, or form) of Licensor except for the purposes of this Agreement;

(vii) not to use any meta tags or any other "hidden text" utilizing the Licensor name or trademarks without the express written consent of Licensor; and

(viii) While Licensor attempts to insure that its Website is normally available 24 hours a day, Licensor shall not be liable if for any reason its Website is unavailable at any time or for any period; provided however, that Licensor shall use its best efforts to provide adequate capacity and bandwidth to support the Licensee's needs and provide service on a 24 hour basis except for routine maintenance (for which the Licensee is

pre-notified). In the event that Licensor fails to provide such service for five days within a 30 day period, Licensor shall provide a pro rata refund for the 30 day period in question; and

(ix) Access to Licensor's Website may be suspended temporarily and without notice in the case of system failure, maintenance or repair or for reasons beyond Licensor's control.

1.7. Support. Licensor shall support Licensee by responding to emails and phone calls from the Licensee's Territory. Licensor shall make reasonable efforts to respond to all customer support issues between the hours of 9 a.m. and 5 p.m. Easter Standard Time, Monday through Friday.

1.8. Access. Subject to the terms of this Agreement, Licensor intends to provide to the Licensee within the Territory unlimited access to the Licensor's directory of languages as defined in Exhibit A (the "Library Edition"). In the event that the Licensee's Authorized Users (as defined below) exceed what Licensor deems reasonable usage during the term of this Agreement (i.e., Licensor determines that usage of the Website and Library Edition is being excessively abused by a particular user id and password), Licensor shall assume that either the number of Licensee's cardholders was grossly underestimated or there is piracy of Licensor's service from outside sources. Under such circumstances, Licensor reserves the right to restrict or limit access to its Website. In the event of such circumstances, Licensor shall make every effort to provide notice to and cooperate with Licensee prior to Licensor's restriction or limitation of access to its Website and the Library Edition. "Authorized Users" means users who are within the Territory. Licensee will make reasonable efforts to protect Licensor's proprietary information (including but not limited to Licensor's intellectual property, Confidential Information and other similar Content), and will promptly notify Licensor if Licensee discovers there is unauthorized use of the Library Edition and/or License and will cooperate with Licensor to mediate the situation.

SECTION 2. OWNERSHIP

2.1. Ownership. Licensee acknowledges and agrees that, as between the Parties, Licensor is, and shall remain at all times, the sole and exclusive owner of all right, title and interest, including copyrights and all other intellectual property rights, in and to the Content. Licensee shall, upon the request and expense of Licensor, take such further actions and execute such additional documents that are necessary or appropriate to establish and perfect Licensor's rights described in this Section 2.1.

SECTION 3. REPRESENTATIONS AND WARRANTIES; LIMITATION OF LIABILITY; AND INDEMNITY

3.1. By Each Party. Each Party represents and warrants to the other Party that (i) such Party has the requisite power and authority to enter into this Agreement; (ii) such Party's execution, delivery and performance of this Agreement has been duly authorized by all requisite action on its part; (iii) this Agreement has been duly executed and delivered by such Party and constitutes a legal, valid and binding agreement, enforceable against such Party in accordance with its terms, subject to bankruptcy, insolvency, reorganization, moratorium and similar laws of general application relating to or affecting creditors' rights and to general equity principles; and (iv) neither the execution and delivery by such Party of this Agreement, nor compliance and performance with any of the provisions hereof results in a default (or an event that, with notice or lapse of time or both, would become a default) or gives rise to any right of termination by any third party, cancellation, amendment or acceleration of any obligation or the loss of any benefit under, any contract binding such Party.

3.2. Ownership/Infringement. Licensor represents and warrants to Licensee that (i) Licensor is the sole and exclusive owner of the Content; and (ii) Licensor has the right to grant to Licensee the License described in Section 1.1

3.3. LIMITATION OF LIABILITY. TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW, THE CONTENT AND SERVICES PURCHASED BY LICENSEE FROM LICENSOR ARE PROVIDED "AS IS". LICENSOR DOES NOT MAKE, AND HEREBY DISCLAIMS, ANY AND ALL OTHER EXPRESS, IMPLIED OR STATUTORY WARRANTIES, INCLUDING IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, NONINFRINGEMENT OF THIRD PARTY RIGHTS, AND ANY WARRANTIES ARISING FROM A COURSE OF DEALING, USAGE, OR TRADE PRACTICE. To the fullest extent permitted by applicable law, neither Licensor nor its licensors or distributors shall be liable to Licensee for any lost profits, cost of substitute goods or services, or any form of indirect, special, incidental, consequential or punitive damages from any causes of

action arising with respect to the Content or services that Licensee receives from Licensor, whether arising in tort (including negligence), contract, strict liability or otherwise, whether or not such Party has been advised of the possibility of such damage. Except for Licensor's indemnification obligations hereunder, if any, in no event shall Licensor's aggregate liability under this Agreement exceed the amount actually paid by Licensee for the Content and related services.

3.4. Indemnity. Each Party shall defend at its expense, hold harmless and indemnify the other Party and its affiliates and subsidiaries and their respective members, managers, shareholders, directors, officers, employees, agents, attorneys and other representatives (collectively, "Representatives") from, against and with respect to any and all third party claims, actions, demands, losses, awards, judgments, settlements, liabilities, damages, fees, costs and expenses (including, without limitation, reasonable attorneys' and accountants' fees and costs and expenses reasonably incurred in investigating, preparing, defending against or prosecuting any litigation or claim, action, suit, proceeding or demand) of any kind or character (collectively, the "Losses"), arising out of or in any manner incident, relating or attributable to the indemnifying Party's breach of any representations, warranties, covenants, agreements or conditions under this Agreement.

3.5. Indemnification Procedure. In the event of any such claims for Losses, the party entitled to indemnification hereunder ("Indemnitee") shall: (i) promptly notify the party obligated to provided indemnification ("Indemnitor"). The notice shall specify the nature of the claim in reasonable detail and amount, all to the extent known, promptly after the Indemnitee has knowledge of such claim; provided, however, the failure to promptly give notice shall not relieve the Indemnitor from any liability hereunder with respect to the subject matter of such claim except to the extent that the Indemnitor has actually been damaged by such failure to provide prompt notice, (ii) at Indemnitor's expense, reasonably cooperate with Indemnitor in the defense thereof, and (iii) not settle any such claims for Losses without Indemnitor's consent, which Indemnitor agrees not to unreasonably withhold, condition or delay. Indemnitor shall keep Indemnitee informed at all times as to the status of Indemnitor's efforts with respect to any claims for Losses and consult with Indemnitee (or Indemnitee's counsel) concerning Indemnitor's efforts in connection therewith; and, Indemnitor shall not, without Indemnitee's prior written consent, settle any claims for Losses or otherwise compromise a claim defended by the Indemnitor which would require the Indemnitee to perform or take any action, to refrain from performing or taking any action, or to pay any money to any Person.

SECTION 4. CONFIDENTIALITY

4.1. Confidential Information Defined. As used herein, "Confidential Information" collectively means any and all information or materials disclosed or provided by either Party and their respective Representatives pursuant to this Agreement, whether furnished before or after the date hereof, whether oral, electronic, written, and regardless of the media or form in which it is disclosed or provided, and concerning any aspect of the business, business plan or affairs of either Party, including without limitation any confidential, proprietary, business or technical information or trade secrets, whether or not marked or designated as "Confidential" and/or "Proprietary" or the like, including electronic or optical data storage and retrieval mechanisms regardless of whether any such information is protected by applicable trade secret or similar laws. "Confidential Information" also includes any notes, analyses, compilations, studies or other material or documents prepared by the Receiving Party (as defined below) which contain, reflect or are based, in whole or in part, on the other Party's Confidential Information. In addition, "Confidential Information" shall include all of the terms and conditions of this Agreement.

4.2. Non-Disclosure Obligations. The Party receiving Confidential Information (the "Receiving Party") (i) shall not, at any time, either directly or indirectly, disclose Confidential Information to any individual, entity or third party without the prior written consent of the Party disclosing or providing such Confidential Information (the "Disclosing Party"), and (ii) shall restrict dissemination of Confidential Information within its own organization to those Representatives who clearly have a "need to know" the Confidential Information for the Receiving Party to perform or enjoy the benefits of this Agreement or for the operation of the Receiving Party's business. In addition, the Receiving Party agrees to protect Confidential Information by using the same degree of care as it would use to protect its own information of like importance, but in no case less than reasonable care.

4.3. Exceptions. The Receiving Party's non-disclosure obligations described in Section 4.2 shall not apply to information which: (i) was rightfully in possession of or known to the Receiving Party without any obligation of confidentiality prior to receiving it from the Disclosing Party, as evidenced by the Receiving Party's records; (ii) is or becomes part of the public domain without breach of this Agreement by Receiving Party; (iii) becomes known or

available to Receiving Party from a source other than the Disclosing Party with the legal right to use and disclose such information; (iv) is independently developed by the Receiving Party without use of the Confidential Information; or (v) is disclosed by the Receiving Party pursuant to a valid order issued by a court or government agency; provided, however, that the Receiving Party provides the Disclosing Party: (a) prior written notice of such obligation; and (b) the opportunity to oppose such disclosure or obtain a protective order.

SECTION 5. TERMINATION

5.1. Termination.

(i) This Agreement may be terminated by Licensee at any time upon written notice to Licensor.

(ii) Licensor may terminate this Agreement at any time upon fifteen (15) days' prior written notice to Licensee (a) if Licensee breaches this Agreement and does not cure the same within fifteen (15) days of notice thereof; or (b) if Licensee has a trustee or receiver appointed for a substantial part of its assets, or, to the extent enforceable under the U.S. Bankruptcy Code, has instituted against Licensee a proceeding in bankruptcy which is not dismissed within one hundred twenty (120) days or results in an adjudication of bankruptcy.

(iii) Licensee shall have no right to any refund upon any termination or expiration of this Agreement.

(iv) Upon any termination or expiration of this Agreement, Licensee agrees to (a) immediately cease all use (including any future use) of the Content in any form or manner whatsoever, and (b) promptly return to Licensor or destroy, at Licensor's option, the Content and provide Licensor a written statement certifying that all such Content has been so returned or destroyed. Any and all terms and Sections of this Agreement that by their nature are intended to continue indefinitely, including Sections 2.1, 3.3, 3.4, 3.5, 4.2, 5.1 and Sections 6.1 through 6.12, shall survive any termination or expiration of this Agreement.

SECTION 6. MISCELLANEOUS

6.1. Notice. All notices, requests, demands and other communications (collectively, a "notice") which are required or permitted under this Agreement shall be in writing and shall be deemed to have been duly given and received (i) upon delivery, if personally delivered, or upon confirmed transmittal, if by facsimile; (ii) on the next business day, if sent by a nationally recognized overnight courier and receipted for by the recipient or an agent of the recipient; or (iii) three (3) business days after mailing, if mailed by registered or certified United States mail, postage prepaid and return receipt requested, and addressed to the Party to whom it is directed, at such Party's address set forth below:

If to Licensor, to:

Creative Empire, LLC, d/b/a Mango Languages

30445 Northwestern Hwy., Suite 300
Farmington Hills, MI 48334
Fax: 248.254.7426
Attn.: Gabe Cassel, Legal Specialist

With a copy to:

Kostopoulos Rodriguez, PLLC
550 W. Merrill St, Ste. 100, Birmingham, MI 48009
Fax: 248.268.7801
Attn: K. Dino Kostopoulos

If to Licensee, to:

_____
_____
Fax: _____
Attn.: _____

or to such other address as a Party may have furnished to the other Party by a notice hereunder. Licensee's other relevant contact information is described on Exhibit B attached hereto and incorporated herein by reference.

6.2. Entire Agreement. This Agreement constitutes the entire agreement between the Parties regarding subject matter hereof, supersedes all prior and contemporaneous agreements, understandings, negotiations and discussions, whether oral or written, between Parties regarding the subject matter hereof, and may be amended or modified only in writing signed by the Parties.

6.3. Successors and Assigns. This Agreement shall be binding upon and shall inure to the benefit of the Parties and their respective successors and permitted assigns; provided, however, that neither this Agreement nor any of Licensee's rights or obligations hereunder may be assigned by Licensee without Licensor's prior written consent.

6.4. Waivers. No waiver by any Party of any default with respect to any provision, condition or requirement hereof shall be deemed to be a waiver of any other provision, condition or requirement hereof; nor shall any delay or omission of any Party to exercise any right hereunder in any manner impair the exercise of any such right accruing to it hereafter. No waiver by any Party of any term of this Agreement shall be valid or have any force or effect unless in writing and signed by the Parties.

6.5. Severability. Whenever possible, each provision of this Agreement shall be interpreted in such manner as to be effective and valid under applicable law. In the event that any provision of this Agreement shall be held to be void or unenforceable by any competent court or tribunal, the remaining provisions of this Agreement shall continue in full force and effect.

6.6. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan, without giving effect to any conflict of laws principles.

6.7. Specific Performance. The Parties acknowledge and agree that the restrictions contained in this Agreement are reasonable and necessary to protect the legitimate interests of Licensor and that Licensor would not have entered into this Agreement in the absence of such restrictions. The Parties also acknowledge and agree that any money damages may be both incalculable and an insufficient remedy for any breach of this Agreement by Licensee, and that any such breach would cause irreparable harm to Licensor. Accordingly, the Parties acknowledge and agree that in the event of any breach or threatened breach by Licensee of this Agreement, Licensor, in addition to other remedies at law or in equity that it may have, shall be entitled to seek equitable relief, including injunctive relief and specific performance.

6.8. Arbitration. Except for claims seeking injunctive relief, any controversy or claim arising out of or relating to this Agreement or a breach thereof, shall be settled by binding arbitration to be administered by the American Arbitration Association ("AAA") in accordance with its then-prevailing Commercial Rules of Arbitration. The arbitration shall be conducted at the office of the AAA closest to Licensor's principal executive office on the date of such demand, or such other location mutually agreed by the Parties. Each Party shall select an arbitrator from a list provided by the AAA that is mutually satisfactory to them. If the Parties are unable to agree on an arbitrator, then each Party shall each choose an arbitrator from a list provided by the AAA. The two arbitrators so selected shall then select a third arbitrator mutually satisfactory to them from the list provided by the AAA. The single arbitrator so selected by the aforesaid procedure shall hear the dispute and decide it. The arbitrator selected shall not be a present or former officer, employee, consultant or Representative of any of the Parties. The arbitrator shall have a background and training in the general areas of law covered by this Agreement. The arbitrator shall have the right to award costs, fees and expenses including, without limitation, the arbitrator's fees and reasonable attorneys' fees, to the prevailing Party. A Party shall be entitled to have a judgment entered on the determination or decision of the arbitrator in any court of competent jurisdiction. The award of the arbitrator shall be binding and final on all Parties. THE PARTIES ACKNOWLEDGE AND AGREE THAT, BY AGREEING TO BINDING ARBITRATION THE PARTIES WAIVE THE RIGHT TO SUBMIT THE DISPUTE FOR DETERMINATION BY A COURT AND THEREBY ALS WAIVE THE RIGHT TO A JURY OR BENCH TRIAL.

6.9. Further Assurances. Each Party shall, from time to time after the execution and delivery of this Agreement, upon the other Party's reasonable request and without further consideration, execute and deliver such additional papers, instruments and documents and take such other action and give such further assurances as may be necessary, proper or convenient to carry out and effectuate the terms and purposes of this Agreement.

6.10. Independent Contractors. The Parties acknowledge and agree that the relationship between Licensor and Licensee is that of independent contractor, and that each Party has no right or authority to assume or create any expenses, liabilities or obligations of any kind, whether express or implied, on behalf of the other Party except as may be expressly provided in this Agreement. Nothing contained in this Agreement shall be construed to create a partnership, joint venture, agency or employment relationship between the Parties. In no event shall Licensor be liable for the legal obligations, including without limitation, the tort liabilities of Licensee.

6.11. Counterparts. This Agreement may be executed in any number of counterparts (including counterparts executed and delivered via fax or e-mail), each of which shall be deemed an original, but all of which taken together shall constitute one and the same instrument.

6.12 Force Majeure. Neither Party shall be deemed in default of this Agreement to the extent that performance of its obligations under this Agreement (other than any payment obligations) are delayed or prevented solely by supervening conditions beyond a Party's reasonable control, including without limitation natural disasters, war, terrorism, strikes, power outages, internet connectivity outages, labor disputes, and government demands or requirements (each, a "Force Majeure"), provided that such Party gives the other party written notice thereof within fifteen (15) days of its discovery of a Force Majeure that prevents the performance of its obligations under this Agreement (other than any payment obligations). The time for performance shall be extended for a period equal to the duration of the Force Majeure, not to exceed six (6) months.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the Effective Date.

LICENSOR:

Creative Empire, LLC,

d/b/a Mango Languages

By: _____
Name:

Its:

LICENSEE:

_____

By: _____

Name: _____

Its: _____

Exhibit A
Content and License Fee

1. Licensee Fee. Licensee shall pay Licensor Eight Thousand One Hundred Dollars ($5,200) for the License. Licensee shall pay Licensor the License Fee within 30 days of Licensee's receipt or initial use of the License. The License Fee shall be payable by check, wire transfer, or other immediately available funds.

2. Content. The current versions (as of the Effective Date) of the Mango Conversations Language Learning Courses listed below:

All Languages (as of the Effective Date):

World Languages:

• Arabic (Egyptian)
• Arabic (Iraqi)
• Arabic (Levantine)
• Arabic (Modern Standard)
• Armenian
• ASL (Introductions)
• Azerbaijani
• Bengali
• Cherokee
• Chinese (Mandarin)
• Croatian
• Czech
• Danish
• Dari
• Dutch
• Dzongkha
• Farsi (Persian)
• Finnish
• French
• French (Canadian)
• German
• Greek
• Greek (Ancient)
• Greek (Koine)
• Haitian Creole
• Hawaiian
• Hebrew
• Hebrew (Biblical)
• Hindi
• Hungarian
• Icelandic
• Igbo
• Indonesian
• Irish
• Italian
• Japanese
• Javanese
• Kazakh
• Korean
• Latin
• Malay
• Malayalam
• Norwegian
• Pashto
• Polish
• Portuguese (Brazilian)
• Punjabi
• Romanian
• Russian
• Scottish Gaelic
• Shanghainese
• Serbian
• Slovak
• Spanish (Latin American)
• Spanish (Castilian)
• Swahili
• Swedish
• Tagalog
• Tamil
• Telugu
• Thai
• Turkish
• Ukrainian
• Urdu
• Uzbek
• Vietnamese
• Yiddish

For English Learners:

• Arabic (Egyptian)
• Arabic (Modern Standard)
• Armenian
• Chinese (Cantonese)
• Chinese (Mandarin)
• French
• German
• Greek
• Italian
• Japanese
• Korean
• Polish
• Portuguese (Brazilian)
• Russian
• Spanish (Latin American)
• Turkish
• Vietnamese

Professional Courses:

Endangered Languages (Tuvan)
• English Loanwords (Japanese)
• For Business (Mandarin, Spanish)
• Hospitality & Tourism (Brazilian Portuguese)
• Job Seekers (ESL Spanish)
• Legal Spanish
• Medical Spanish
• Religious (Koine Greek, Biblical Hebrew)
• Spanish for Librarians
• Scholarly (Latin, Ancient Greek)

Specialty Courses:

• Carnival of Venice (Italian)
• Etiquette (Arabic MSA)
• Feng Shui (Mandarin Chinese)
• Flamenco Dancing (Castilian Spanish)
• Horse Race of Siena (Italian)
• Mimetic Words (Japanese)
• Oktoberfest (German)
• Pirate
• Romantic Introductions (French, Italian, Spanish, Brazilian Portuguese)
• St. Patrick's Day (Irish)
• Shakespearean (English)
• Slang (Russian)
• Soccer (Brazilian Portuguese, Castillian Spanish)
• Superstitions (Arabic MSA, Russian)
• Texting (Spanish, ESL Spanish)
• Wine & Cheese (French)
• Zodiac (Mandarin Chinese

Exhibit B
Licensee Contact Information

Library Services

Name:_____

Title:_____

Email: _____

Phone Number:_____

Library Accounts Payable Information:

Name: _____

Title:_____

Email: _____

Phone Number:_____

IT Integration Information:

Name: _____

Title:_____

Email: _____

Phone Number:_____

Gmail by Google

3 Quotes for Stairs

Want this one

Holloway, Laura <hollowayl@pryorcreek.org>

Pryor Rec. Center

1 message

Carl Ables <architecturalflooring@yahoo.com> Wed, Jan 27, 2016 at 9:49 AM
Reply-To: Carl Ables <architecturalflooring@yahoo.com>
To: "hollowayl@pryorcreek.org" <hollowayl@pryorcreek.org>

For labor and material to remove the existing gray stair treads & risers and install new treads - gray in color.
Total $1,982.00

Carl Ables, Sr.
918-824-8544

Phase II Floor Covering

22199 S. Rocky Ridge Lane
Claremore, OK 74019 **918-530-9971**

February 23, 2016

Quote Ref: Pryor Recreation Center

Attn: Mr. Holloway

We propose to bid the following items of work:

1. Remove existing treads & risers (as directed)
2. Install new gray treads & risers (as selected)

Total Bid $2,700.00

Jonathan Dougherty

Heritage Flooring, L.L.C.

PO Box 846
Pryor, OK 74362
918-824-8504

February 22, 2016

Job Quote

Job Ref: **Pryor Creek Recreation Center**
Pryor, OK

To remove existing treads & risers as directed and install new treads & risers – as selected.

Total **$2,662.00**

John Flud

Pryor Veterinary Hospital

P.O. Box 728 Pryor, Ok 74362
1135 Hwy 20 W.

Dr. Steve Letzig D.V.M
Dr. Carl Propp D.V.M.
Dr. Stan McBride D.V.M.
Dr. Megan Downing D.V.M.
1-918-825-1717

Dr. Clint Gardner D.V.M.
Dr Jarod Kennedy D.V.M.
Dr. Kristin Vickrey D.V.M

Fax # 1-918-825-5178

To whom it may concern:

Rambo is a 13 year 10 month old Belgian Malinois canine that works for the Pryor Police department. Current physical exam and review of medical history reveals long standing and current arthritis as well as progressing age. These factors could limit his ability and/or cause him undue pain when performing his duties. I am currently recommending him for retirement.

Megan Downing DVM

Megan Downing, DVM